

Proposed Changes to the ISD Constitution tabled for the 2018 AGM

Amendment Number	Present Articles in the constitution	Proposed changed Articles in the constitution	Effect	Proposed By Membership# Name
01	4. Definitions	Proxy : If full member of the society is not available. Proxy voting could be used subject to the approval from Election Officer or Chair of the meeting.	It will be more elaborate about proxy,	208 Br.Nadeem
02	4. Definitions	Wherever number of days being used in the constitution like 14 days, 30 days etc should be considered as (including weekends like Saturdays and Sundays)	People use to ask this question whether weekend is included or not so it may be more cleared about this statement.	208 Br.Nadeem
03	4. Definitions	Wherever word MEMBER is used, should be considered as FULL Member.	It's being used in different areas within the Constitution but with this change it will be more elaborate to differentiate between memberships.	208 Br.Nadeem
04	<p>5. Powers of Society</p> <p>(a) For achieving its <u>objects</u> and purposes, the Society has the powers conferred by sections 11 and 13 of the Act.</p> <p>(b) Subject to the Act, the Society may do all things necessary or convenient for carrying out its <u>objects</u> or purposes, and in particular</p>	<p>Add a new clause to read:</p> <p>5. Powers of Society</p> <p>(a) For achieving its goals and purposes, the Society has the powers conferred by sections 11 and 13 of the Act.</p> <p>(b) Subject to the Act, the Society may do all things necessary or convenient for carrying out its goals or purposes, and in particular.</p> <p>Note: The similar change will be applied to all the places wherever its written as (<u>objects</u> and purposes) or (<u>objects</u> or purposes).</p>	<p>To make it more relevant and reflect the strength and depth in our constitution.</p> <p>Objects differs from goal in the sense that they are measurable and specific. It actually quantifies the thoughts and sets a target so that the strategy can be planned around it. In other words, objectives are measurable steps an organisation takes to achieve its goals.</p>	120 Br. Azmul

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		<p>Below are the areas:</p> <p>PART 1 – PRELIMINARY - On point 2</p> <p>PART 2 – CONSTITUTION AND POWERS OF SOCIETY – on Point 5 (a) and (b)</p> <p>SCHEDULE TO THE CONSTITUTION PART 1 – MANDATORY DETAILS</p>	<p>SO, THE STATEMENT SHOULD BE - FOR ACHIVING ITS GOALS RATHER THAN THE ITS OBJECTS.</p>	
05	<p>6. Effect of Constitution</p> <p>This Constitution binds every member and the Society to the same extent as if every member and the Society had signed and sealed this Constitution and agreed to be bound by it.</p>	<p>6. Effect of Constitution</p> <p>This Constitution binds every member, employee and the Society to the same extent as if every member and the Society had signed and sealed this Constitution and agreed to be bound by it.</p>	<p>This will cover the future scenario whenever society will appoint the part time or full-time employee which may not necessarily be a member of the society. or may not qualify on set criteria under section 9 specially clause (c).</p> <p>This clause will bind him/her with society's constitution.</p>	120 Br. Azmul
06	<p>9. Application for membership</p> <p>(c) Adult Muslim (18 years and/or older) who is resident of Northern Territory for at least 12 months</p>	<p>9. Application for membership</p> <p>(c) Adult Muslim (18 years and/or older) who is resident of the Greater Darwin for at least 12 months</p>	<p>Alice Springs has their own society and this constitution is covering only Greater Darwin residents NOT whole NT</p>	208 Br.Nadeem
07	<p>10. Approval of Committee</p> <p>(a) The Committee must consider any application made under clause 9 at the next available committee meeting and must</p>	<p>10. Approval of Committee</p> <p>(a) The Committee must consider any application made under clause 9 at the next available committee meeting and must accept or reject</p>	<p>Any application must be accepted or rejected in the first available meeting without any delay as there is no point to delay to take decision.</p>	208 Br.Nadeem

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	accept or reject the application at that meeting or the next.	the application at that meeting or the next.		
08	10. Approval of Committee (b) If an application is rejected, the applicant may appeal against the decision by giving notice to the Secretary within 14 days after being advised of the rejection.	10. Approval of Committee (b) If an application is rejected, the applicant may appeal against the decision by giving notice to the Secretary within 14 days (including weekends like Saturdays and Sundays) after being advised of the rejection.	People use to ask this question whether weekend is included or not so it may be more cleared about this statement.	208 Br.Nadeem
09	16. Access to information on Society All approved executive committee meeting minutes must be displayed on the Mosque notice board. Hard copy of minutes from all meetings must be stored in the Mosque office for examination by members	16. Access to information on Society All approved executive committee meeting minutes must be displayed on the Mosque notice board. Hard copy of minutes from all meetings must be stored in the Islamic Society of Darwin's office for examination by members.	To change a word "Mosque" to Islamic Society of Darwin's	208 Br.Nadeem
10	16. Access to information on Society PART 3 – MEMBERS Division 2 – Rights of members All approved executive committee meeting minutes must be displayed on the Mosque notice board. Hard copy of minutes from all meetings must be stored in the Mosque office for examination by members. The following must be available for inspection by members: (a) a copy of this Constitution; (b) minutes of general meetings;	16. Access to information on Society PART 3 – MEMBERS Division 2 – Rights of members All approved executive committee meeting minutes can be displayed on the Mosque notice board. Hard copy of minutes from all meetings must be stored in the Mosque office for examination by members. The following must be available as a hard copy or online for inspection by members. The hard copy must be available in case	The major benefits are as below: 1: Members can access the information at anytime from anywhere. 2: Helps Executive committee members (volunteers) also save the papers and its cost each month for one year and successive years.	120 Br. Azmul

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	(c) annual reports and annual financial reports.	<p>members are unable to access online options.</p> <p>(a) a copy of this Constitution; (b) minutes of general meetings; (c) annual reports and annual financial reports. (d) Approved Eexecutive committee meeting minutes. (e) Project related documentations.</p>	<p>3: The word must will impose the obligation on (voluntary) Executive committee. Making it simple and easy will benefits both members and society.</p>	
11	<p>20. Death of member or whereabouts unknown</p> <p>If a member dies or the whereabouts of a member are unknown, the Committee must cancel the member's membership.</p>	<p>In addition of existed statement, there should also be like “Executive Committee must review list of members in order to get updated accordingly”</p>	<p>We don't have an updated list at all times. It's also hard to prove if required.</p>	208 Br.Nadeem
12	<p>21. Suspension or expulsion of members</p> <p>(b) (ii) be given to the member not less than 30 days before the date of the committee meeting referred to in paragraph (a)(i).</p>	<p>(b) (ii) be given to the member not less than 30 (including weekends like Saturdays and Sundays) days before the date of the committee meeting referred to in paragraph (a)(i).</p>	<p>People use to ask this question whether weekend is included or not so it may be more cleared about this statement.</p>	208 Br.Nadeem
13	<p>21. Suspension or expulsion of members</p> <p>(e) Subject to clause 22, the decision to suspend or expel a member takes effect 14 days after the day on which notice of the decision is given to the member.</p>	<p>14 days (including weekends like Saturdays and Sundays)</p>	<p>People use to ask this question whether weekend is included or not so it may be more cleared about this statement.</p>	208 Br.Nadeem
14	<p>23. Role and powers</p> <p>(c) The Committee may appoint and remove staff.</p>	<p>The committee may appoint and remove staff according to the requirement and most importantly to get it approved from the majority of the existing Executive Committee</p>	<p>This is an ongoing issue so it should be more elaborate to understand for everyone that decision are not made by an individual, always be based on the majority of the Executive committee</p>	208 Br.Nadeem

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<p>15</p>	<p>28. Retirement of committee members</p> <p>(a) A committee member holds office for one year unless the member vacates the office under clause 31 or is removed under clause 32.</p> <p>(b) Subject to subclause (3), at an annual general meeting the office of each committee member becomes vacant and elections for a new Committee must be held.</p> <p>(c) At the end of the term, the President of the outgoing Committee must preside at the annual general meeting until the current committee is dissolved. The Election Officer will then conduct the elections. As soon as the election has concluded, the Election Officer will hand over to the new President.</p> <p>(e) The president position must not be served by same member for more than two consecutive terms of the committee.</p>	<p>Add a new clause to read:</p> <p>28. Retirement of committee members</p> <p>a) A committee member holds office for a period of two years unless the member vacates the office under clause 31 or is removed under clause 32.</p> <p>b) At the end of the term, the President of the outgoing Committee must preside at the annual general meeting until the current committee is dissolved. The Election Officer will then conduct the elections. As soon as the election has concluded, the Election Officer will hand over to the new President.</p> <p>(e) The president position must not be served by same member for more than two consecutive terms of the committee.</p>	<p>Increase tenure of committee for sufficient time to progress towards strategic planning and achieving agreed goals</p>	<p>176 Kamran 175 Huma</p> <p>103 Sameer 104 Sobia</p> <p>294 Ibtisam 295 Saba</p> <p>109 Rizvana 110 Khayyum</p> <p>118 Syed Israr 117 Ayesha</p> <p>292 Syed Ahmed Batul</p>
<p>16</p>	<p>31. Vacating office</p> <p>The office of a committee member becomes vacant if –</p> <p>(a) the member –</p>	<p>31. Vacating office</p> <p>The office of a committee member becomes vacant if –</p> <p>(a) the member –</p>	<p>Improve the process</p>	<p>088 Raziuddin</p>

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	<p>(i) is disqualified from being a committee member under section 30 or 40 of the Act;</p> <p>(ii) resigns by giving written notice to the Committee;</p> <p>(iii) dies or is rendered permanently incapable of performing the duties of office by mental or physical ill-health;</p> <p>(iv) ceases to be a resident of the Northern Territory; or</p> <p>(v) ceases to be a member of the Society;</p> <p>(b) the member is absent from more than –</p> <p>(i) 3 consecutive committee meetings; or</p> <p>(ii) 3 committee meetings in the same financial year without tendering an apology to the President; of which meetings the member received notice and the Committee has resolved to declare the office vacant; or</p> <p>(c) in any of the circumstances provided for by the Schedule</p>	<p>(i) is disqualified from being a committee member under section 30 or 40 of the Act;</p> <p>(ii) resigns by giving two weeks written notice to the Secretary of its intention to do so;</p> <p>(iii) The resignation becomes effective on the expiry of the two weeks period.</p> <p>(iv) dies or is rendered permanently incapable of performing the duties of office by mental or physical ill-health;</p> <p>(v) ceases to be a resident of the Northern Territory; or</p> <p>(vi) ceases to be a member of the Society;</p> <p>(b) the member is absent from more than –</p> <p>(i) 3 consecutive committee meetings; or</p> <p>(ii) 3 committee meetings in the same financial year without tendering an apology to the President; of which meetings the member received notice and the Committee has resolved to declare the office vacant; or</p> <p>(c) in any of the circumstances provided for by the Schedule</p>		
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<p>17</p>	<p>PART 4 – MANAGEMENT COMMITTEE</p>	<p>This is a new division to be added after point#38</p> <p>Division 4 – Framework and Operation Pathways</p> <p>It is highly recommended for Executive committee to develop a business centric working plan and focus around the following guidelines in addition to the points mentioned under SCHEDULE TO THE CONSTITUTION PART 1 – MANDATORY DETAILS, for the best interest of society.</p> <p>Develop a serious working plan with its KPI and the same should be shared for feedback from the society’s members within the first two months of election.</p> <p>Working Plan Example:</p> <ul style="list-style-type: none"> - Improvements on all Core Religious services and dawah services/activities and its quality. - Professional youth engagements in various halal form and Setting up society’s sport teams for tournament or championship. - Youth’s growing Challenges and Crisis management programs and workshop. - Identify the major new projects (if any) for next 5 to 10 years and develop a plan with funding options 	<p>The major benefits are as below:</p> <p>1: Society members will feel their share and have clear understanding of the plans on which executive committee will be working throughout the year.</p> <p>2: Executive committee will be working with clear vision and mission towards the betterment of the society.</p> <p>3: Elevate the youth and their engagement activities as it is tied with the constitution.</p>	<p>120 Br. Azmul</p>
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		<p align="center">and the same should be share at the AGM or Special General Meeting. Define long term subcommittees to achieve the set tasks.</p>		
18	<p>45. Special general meetings</p> <p>(a) A Special General Meeting shall be called upon the Requisition in writing of 25 members being given to the President or Secretary of the Society.</p>	<p>To add a word "FULL" before a word "members"</p>	<p>Associate member should not have a right to be a part of this move</p>	208 Br.Nadeem
19	<p>48. Notice of meetings</p> <p>(a) The Secretary must give a notice under this Part by –</p> <p>(i) serving it on a member personally; or</p> <p>(ii) sending it by post/e-mail to a member at the address of the member appearing in the register of members.</p> <p>(b) If a notice is sent by post under subclause (1)(b), sending of the notice is taken to have been properly effected if the notice is addressed and posted to the member by ordinary prepaid mail.</p>	<p>48. Notice of meetings</p> <p>(a) The Secretary must give a notice under this Part by –</p> <p>(i) serving it on a member personally; or</p> <p>(ii) sending it by post/e-mail to a member at the address of the member appearing in the register of members.</p> <p>(b) If a notice is sent by post under subclause (1)(b), sending of the notice is taken to have been properly effected if the notice is addressed and posted to the member by ordinary prepaid mail.</p> <p>© on the community notice board at the Islamic Center; and</p> <p>(d) on the Society's website.</p>	<p>Improve communications</p>	088 Raziuddin

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<p align="center">20</p>	<p>49. Quorum at general meetings</p> <p>At a general meeting, the number or the proportion of members present in person specified in the Schedule constitutes a quorum</p>	<p>ARE WE TALKING ABOUT FULL MEMBERS OR INCLUDING ASSOCIATE MEMBERS AS WELL</p>	<p>It should be more elaborate</p>	<p>208 Br.Nadeem</p>
<p align="center">21</p>	<p>60 Imam</p> <p>(a) An Imam shall be appointed by the Executive Committee.</p> <p>(b) The appointment may be reviewed at the AGM or Special General Meeting.</p> <p>(c) The Imam shall:</p> <ul style="list-style-type: none"> (i) follow the teachings of the Quran and Hadiths and in matters relating to Islamic law and the interpretation of Islam. (ii) respect this Constitution (iii) advise Muslims to respect the authority of office-bearers in their particular jobs in the Society. (iv) shall follow the programs decided upon by the Executive Committee providing they are in accordance with Islamic principles. 	<p>60 Imam</p> <p>(a) An Imam shall be appointed by the Executive Committee.</p> <p>(b) The appointment may be reviewed at the AGM or Special General Meeting.</p> <p>) © The Imam shall be a Muslim male who:</p> <ul style="list-style-type: none"> (i) follow the teachings of the Quran and Hadiths and in matters relating to Islamic law and the interpretation of Islam. (ii) respect this Constitution (iii) advise Muslims to respect the authority of office-bearers in their particular jobs in the Society. (iv) shall follow the programs decided upon by the Executive Committee providing they are in accordance with Islamic principles. (v) Subscribes to and adheres to, in belief and lifestyle, the teachings of Islam; 	<p>Gives better selection criteria</p>	<p>088 Raziuddin</p>

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		<p>(vi) is just and pious;</p> <p>(vii) Has good character and high level of integrity;</p> <p>(viii) Has comprehensive knowledge and understanding of Islam;</p> <p>(ix) Has adequate knowledge of Islamic jurisprudence, including general awareness of the differences of opinions and practices among different schools of jurisprudence;</p> <p>(x) Has adequate knowledge of the life of the Prophet Muhammad (peace be upon him), and is acquainted with his teachings;</p> <p>(xi) Has memorised several small and medium chapters of the Quran, and is capable of correct recitation of the Quran;</p> <p>(xii) Is proficient in English and Arabic;</p> <p>(xiii) Has effective communication skills; and</p> <p>(xiv) Has general awareness and understanding of the Australian Society and values and culture.</p>		
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<p align="center">22</p>	<p>An amendment can be added to the Constitution under PART 9 - MISCELLANEOUS, 62 Policies and Procedures</p>	<p>62 Policies and Procedures Policies and procedures apply to employees, members, executive committee officers, volunteers and visitors or external parties. All policies and procedures will be kept at the Mosque office and publically available for perusal.</p>	<p>To give constitutional validity to the requirement of the ACNC, and good governance for the organisation</p>	<p align="center">088 Raziuddin</p>
<p align="center">23</p>	<p>Schedule to the Constitution....</p>	<p>This is a new PART to be added:</p> <p>PART 4.</p> <p>Digital information and Data security Details–</p> <p>Under the section 4 of the Act. the elected executive Committee must develop, maintain and improve on (books) includes a register or other record of information on the following guidelines.</p> <p>This will assist society to maintain and protect its all form of information and provide the elevated transparency to its members and the other government authorities while accessing or dealing with the information related to the society affairs where its applicable.</p> <p>Society may engage experts/skills as required.</p> <p>a) Adopt the cutting-edge technology software and ensure to evaluate it</p>	<p>Below are the quick benefits of having this clause:</p> <ol style="list-style-type: none"> 1) Society will improve on accessibility, transparency and security of its information which are available in various forms and types. 2) Reduce the work load from executive committee members who develop, inform, maintain and protect documentations. 3) Peace of mind: Coz, having conventional or paper-based information/records means they are always prone to theft, fire and misplace. 	<p align="center">120 Br. Azmul</p>

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		<p>continuously which will reduce the manual or paper-based work and its storage.</p> <p>b) Ensure to meet data(information) security compliance requirements.</p> <p>c) Plan the archiving and backup options of all the solutions under this section in case of non-availability of arrangements or software.</p>		
24	Member fee	<p>AUS\$50 per Annum</p> <p>OR</p> <p>AUS\$5 per Month</p>	<p>At the moment it's not defined about membership fee in the constitution but should be so everyone aware how much it's.</p>	208 Br.Nadeem