

ISLAMIC SOCIETY OF DARWIN

# Goals

FINANCIAL YEAR: 2016-17



# ISD (2016-17) Goals

1. Get paid casual Administrator for ISD to maintain ISD records and apply for grants
2. Establish the position of a permanent paid/volunteer caretaker /Muzzein for masjid
3. Implement MyOb financial system to maintain ISD/Madarsah accounts and Payroll, Payslips
4. Establish Work Health and Safety issue Resolution procedure, WHS Consultation & Safety policies
5. Establish Governance & Policies (Bullying, Conflict of Interest, confidentiality, Volunteering, Mosque, Privacy, Discrimination and Harassment policy, Public Media, Grievance Mechanism and Procedures, Judiciary Committee Procedures
6. Organise frequent visits by Imam Konda, Br. Waseem and Dr. Abdalla
7. Clarify start and end of Ramadhan & Eid-ul Adha in consultation with Imam and coordination with ICNT
8. Establish better communication with the Madarsah
9. Organise Madrasah holidays activities
10. Engage cleaning company for maintaining for masjid facilities
11. Launching Muslim youth (boys and girls) outreach and engagement program
12. Implementation of an exclusive Islamic education, health, recreation, support and social programs for Men and women
13. Fundraising to make society self-sufficient
14. Implementation of organized funeral services
15. Boost membership
16. Make information easily, readily and regularly accessible to all members of the community, irrespective of membership
17. Boost the number of volunteers working for the masjid
18. Regular internal auditing of Society as well the Madarsah and to publish these to the community
19. Strengthen existing and establish new connections with other Islamic organizations in and outside Australia
20. Strengthen existing and establish new connections with other religious, governmental, non-governmental, welfare and secular organizations in Australia
21. Establish a virtual connection with the Canberra Islamic Centre in order to have Imam Adama Konda's virtual presence in Darwin
22. Create a budget with appropriate allocations for all sectors
23. Regular publication of the Azan Newsletter
24. Conduct four Community Awareness nights including AGM
25. Conduct AGM well before 31<sup>st</sup> August 2017